



## RECORD OF PROCEEDING

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### SPECIAL MEETING OF THE CITY COUNCIL OF THE CITY OF CHESTERFIELD AT 690 CHESTERFIELD PARKWAY WEST

**AUGUST 22, 2016**

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The meeting was called to order at 5 p.m.

Mayor Bob Nation led everyone in the Pledge of Allegiance and followed with a moment of silent prayer.

A roll call was taken with the following results:

PRESENT

ABSENT

Mayor Bob Nation  
Councilmember Barry Flachsbart  
Councilmember Barbara McGuinness  
Councilmember Bridget Nations  
Councilmember Guy Tilman  
Councilmember Dan Hurt  
Councilmember Randy Logan  
Councilmember Tom DeCampi  
Councilmember Bruce DeGroot

Councilmember Logan made a motion, seconded by Councilmember Flachsbart, to suspend the rules and move “Introductory Remarks” prior to “Communications and Petitions” on the agenda. A voice vote was taken with a unanimous affirmative result and the motion was declared passed.

## **INTRODUCTORY REMARKS**

Mayor Nation announced the purpose of this Special City Council Meeting was to appoint Michael O. Geisel as the new City Administrator. He explained the decision was made to schedule a Special City Council meeting, rather than wait until the next regularly scheduled Council meeting, to formalize the process. He stated that, after urging from the community, Council decided to employ The Novak Group through a Request for Proposal process. A nationwide search produced over forty candidates and The Novak Group presented the top twelve candidates to Council for further review. Council then selected four candidates to interview, in addition to the City's internal candidate, Michael O. Geisel. Two of the five candidates withdrew their applications within a day or two of the scheduled interviews and Council decided to proceed with interviewing the three remaining applicants.

After the initial interviews, facilitated by The Novak Group, Council decided to ask two of the applicants back for second interviews. Council then made the decision to offer the City Administrator position to Mr. Geisel. Terms and conditions were negotiated and the process was essentially complete. Mayor Nation thanked the community for their support and encouragement during the search process. He continued by stating that all candidates were vetted and the Mayor and Council did their due diligence and made the best decision on behalf of the City of Chesterfield.

## **COMMUNICATIONS AND PETITIONS**

Ms. Marjie Saiter, 1328 Carriage Crossing Lane, urged Council to thoroughly investigate the request to extend the Chesterfield Valley Transportation Development District (TDD), stating that she would like information beyond emotional pleas.

Mr. Bob Clausen, 16901 Pacland Ridge Drive, urged Council to demonstrate transparency, honesty and clear communication with its citizens. He also requested the position of Director of Public Services be permanently eliminated, thereby making the City Administrator responsible for both roles.

Ms. Patty Vietmeier, 186 Kendall Bluff Court, urged Council to appoint an outside candidate to the City Administrator position.

Mr. Ron Cawood, 16992 Riverdale Drive, urged Council to be diligent in demonstrating transparency. He also requested an invocation at each meeting rather than silent prayer.

Ms. Wendy Geckeler, 26 Chesterfield Lakes Road, thanked Council for their diligence in performing a national search for City Administrator and stated that she is in complete agreement with their selection.

Mr. Steve Stetz, 16009 Aston Court, stated that many have lost trust in the City Council, and urged Council to demonstrate transparency in order to regain trust.

Mayor Nation made a brief statement, asserting that significant emphasis has been placed on the need for a cultural change in our City government. He continued by stating that Mr. Geisel is fully committed to following through and making the changes and improvements that are needed.

### **APPOINTMENTS/LEGISLATION**

**BILL NO. 3109      APPOINTS MICHAEL O. GEISEL TO THE OFFICE OF CITY ADMINISTRATOR AND APPROVES THE COMPENSATION AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT**

Mayor Nation nominated Mr. Michael O. Geisel to be appointed as City Administrator. Councilmember Nations made a motion, seconded by Councilmember Logan, for the first reading of Bill No. 3109. A voice vote was taken with a unanimous affirmative result and the motion was declared passed. Bill No. 3109 was read for the first time.

Councilmember Flachsbart made a motion, seconded by Councilmember Tilman, to suspend the rules and allow the second reading of Bill No. 3109. A voice vote was taken with an affirmative result (Councilmember DeCampi voted “No”) and the motion was declared passed.

Councilmember Flachsbart made a motion, seconded by Councilmember Tilman, for the second reading of Bill No. 3109. A voice vote was taken with a unanimous affirmative result and the motion was declared passed. Bill No. 3109 was read for the second time. A roll call vote was taken for the passage and approval of Bill No. 3109 with the following results: Ayes – McGuinness, DeGroot, Nations, Hurt, Logan, Tilman and Flachsbart. Nays – DeCampi. Whereupon Mayor Nation declared Bill No. 3109 approved, passed it and it became **ORDINANCE NO. 2908**.

### **SWEARING-IN CEREMONY**

Mayor Nation recognized the Honorable Richard K. Brunk, Jr., Municipal Judge. Judge Brunk then conducted the Swearing-In Ceremony for City Administrator Michael O. Geisel.

Mr. Geisel addressed the Mayor and Council, stating that this has been a long and challenging process, but he is hopeful that the City can get back to business and set a new course of direction. He thanked his family and others who have supported him, stating that their comments have been uplifting. He then addressed those who remain skeptical and continue to have concerns, affirming that he understands completely and is eager to set a new course. He asked for fair judgment and a chance to regain trust. He concluded by stating that he and Staff are up for the challenge.

**ADJOURNMENT**

There being no further business to discuss, Mayor Nation adjourned the meeting at 5:49 p.m.

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Mayor Bob Nation

**ATTEST:**

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Vickie J. Hass, City Clerk