

FY2016 FULL-TIME EMPLOYEE PAY RATES

Position	Pay Rate	Min	Mid	Max	Budgeted Employees
Accounting Clerk	F2	41,078.8470	49,294.8237	57,510.8004	1
Administrative Assistant	C	31,970.5954	38,364.7145	44,758.8336	1
Assistant Court Administrator	E	37,290.0465	44,748.4703	52,206.8941	1
Asst to CA/Deputy City Clerk	F	40,273.6233	48,327.9334	56,383.2799	1
Asst. Building Maint. Supervisor	I	50,733.2414	60,879.8897	71,026.5380	1
Building Attendant	D	34,528.2430	41,434.3062	48,339.3330	4
Building Maintenance Supervisor	L	63,909.0648	76,691.0850	89,473.1052	1
Business Assistance Coordinator	E4	38,782.3531	46,538.2019	54,295.0870	1
City Arborist/Urban Forester	H4	48,854.3860	58,624.8487	68,396.3477	1
City Clerk	M	69,022.2874	82,826.1231	96,630.9951	1
Civil Engineer	L4	66,465.6761	79,758.6040	93,051.5320	3
Code Enforcement Inspector	F	40,273.6233	48,327.9334	56,383.2799	1
Comm. Svcs./Econ. Dev. Director	P	86,947.5836	104,337.1003	121,726.6170	1
Command Staff Coordinator	E	37,290.0465	44,748.4703	52,206.8941	1
Communication Specialist	G2	44,365.0304	53,239.0729	62,112.0789	1
Computer Programmer	I6	53,776.9250	64,532.9318	75,287.9023	1
Court Administrator	I2	51,747.8026	62,097.5704	72,447.3382	1
Court Assistant	C2	32,610.0073	39,131.5942	45,654.2175	1
Customer Service Rep	C	31,970.5954	38,364.7145	44,758.8336	1
Deputy City Clerk	E	37,290.0465	44,748.4703	52,206.8941	1
Detective/Evidence Secretary	D	34,528.2430	41,434.3062	48,339.3330	1
Director of Public Services	R	101,415.7030	121,699.6726	141,982.6059	1
Employee Services Administrator	I6	53,776.9250	64,532.9318	75,287.9023	1
Executive Assistant	E	37,290.0465	44,748.4703	52,206.8941	2
Executive Assistant - Parks	E	37,290.0465	44,748.4703	52,206.8941	1
Facility Attendant	D	34,528.2430	41,434.3062	48,339.3330	2
Finance Director	P	86,947.5836	104,337.1003	121,726.6170	1
Fleet Maintenance Mechanic	F6	42,690.3309	51,228.6043	59,765.8414	5
Fleet Maintenance Supervisor	H6	49,793.2956	59,752.3692	69,711.4428	1
GIS Administrator	L	63,909.0648	76,691.0850	89,473.1052	1
GIS Analyst - CAD Tech.	H	46,975.5306	56,369.8077	65,765.1210	2
IT Director	P	86,947.5836	104,337.1003	121,726.6170	1
Lead Engineering Technician	I	50,733.2414	60,879.8897	71,026.5380	1
Maintenance Supervisor	H2	47,914.4401	57,497.3282	67,080.2162	4
Maintenance Worker	D4	35,909.6629	43,091.3882	50,273.1136	7
Management Analyst - Asst. to CA	H	46,975.5306	56,369.8077	65,765.1210	1
Office Manager - Planning	G	43,495.5546	52,194.4583	60,893.3619	1
Parks Maintenance Supervisor	H2	47,914.4401	57,497.3282	67,080.2162	4
Parks Maintenance Worker	D4	35,909.6629	43,091.3882	50,273.1136	8
Parks, Recreation & Arts Director	P	86,947.5836	104,337.1003	121,726.6170	1
Planning and Dvlp. Ser. Dir.	P	86,947.5836	104,337.1003	121,726.6170	1
Planning Technician	E	37,290.0465	44,748.4703	52,206.8941	2
Police Captain	P	86,947.5836	104,337.1003	121,726.6170	2
Police Chief	R	101,415.7030	121,699.6726	141,982.6059	1
Police Lieutenant	M6	73,163.4381	87,796.3330	102,428.1915	6
Police Officer	I6	53,776.9250	64,532.9318	75,287.9023	72
Police Officer Trainee	E4	38,782.3531	46,538.2019	54,295.0870	2
Police Sergeant	K6	62,725.5827	75,271.3211	87,816.0231	9
Project Manager - Junior	J2	55,887.9170	67,065.7077	78,242.4620	2
Project Planner	H4	48,854.3860	58,624.8487	68,396.3477	2
Pub Works Dir. - City Engineer	P	86,947.5836	104,337.1003	121,726.6170	1
Records Clerk	D	34,528.2430	41,434.3062	48,339.3330	7
Recreation Aide	D	34,528.2430	41,434.3062	48,339.3330	1

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Recreation Manager	H4	48,854.3860	58,624.8487	68,396.3477	1
Recreation Mgr Concessions	H4	48,854.3860	58,624.8487	68,396.3477	1
Recreation Specialist	E4	38,782.3531	46,538.2019	54,295.0870	5
Recreation Supervisor - Programs	E4	38,782.3531	46,538.2019	54,295.0870	1
Senior Accountant	G4	45,235.5426	54,282.6511	63,329.7596	1
Senior Civil Engineer	N	74,543.8216	89,452.3787	104,360.9358	1
Senior Maintenance Worker	E4	38,782.3531	46,538.2019	54,295.0870	17
Senior Planner	L4	66,465.6761	79,758.6040	93,051.5320	2
Sr. Engineering Const. Inspect	H2	47,914.4401	57,497.3282	67,080.2162	2
Sr. Parks Maintenance Worker	E4	38,782.3531	46,538.2019	54,295.0870	14
Super. Of Arts	M4	71,783.0545	86,139.2509	100,496.4836	1
Super. of Recreation Operations	M4	71,783.0545	86,139.2509	100,496.4836	1
Super. Of Recreation Operations	M4	71,783.0545	86,139.2509	100,496.4836	1
Superint. of Maint. Operation	M4	71,783.0545	86,139.2509	100,496.4836	2
Technical Operations Administrator	L	63,909.0648	76,691.0850	89,473.1052	1